

Scheme of Financial Delegation

| Approval by: | Trust Board |
|-------------------|-------------|
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| Version | Date | Summary of changes | Author |
|---------|-----------|--|--------|
| 25.1 | June 2025 | Created separate scheme of financial delegation on creation of new template for scheme of delegation | CFO |
| | | | |

Educate Together Academy Trust Scheme of Financial Delegation

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1. Aims

The aims of this policy are to:

- Outline the delegation of financial powers within Educate Together Academy
 Trust and its academies, and the relevant members of staff.
- Ensure the trust's funds are used sensibly and in accordance with statutory guidance, and to clearly outline the responsibilities delegated by the board of trustees.
- Ensure the Trust acts in an effective and transparent manner to provide a high standard of education and care, whilst ensuing that value for money is achieved.

2. Legislation and guidance

This policy is based on the following:

Statutory guidance from the DfE:

The Academy Trust Handbook – specifically section 2.4.

3. Responsibilities of the Trust Board

The Trust Board is ultimately responsible for proper stewardship of the Trust's funds, including regularity and propriety, as well as ensuring that value for money is achieved in order to maximise outcomes for pupils. However, responsibility is delegated under this Scheme of Financial Delegation to the Finances & Resources Committee, Accounting Officer, CFO and Headteachers.

4. Responsibilities of the Finance & Resources Committee

The Finance & Resources Committee meets at least termly to provide overall scrutiny and challenge over all aspects of finance across the Trust. Its responsibilities include:

- To scrutinise budgets for recommendation to the Trust Board.
- To monitor any variances from the budget, drawing any matters of concern to the Trust Board.
- To review and approve contracts and purchases, as defined in Appendix
 1.

5. Responsibilities of the Audit & Risk Committee

The Audit & Risk Committee meets at least three times a year. Its responsibilities in respect of financial administration include:

- To review the Trust's financial statements for recommendation and approval at the Trust Board.
- To monitor and review procedures for ensuring effective implementation and operation of financial procedures through its internal scrutiny programme.

6. Responsibilities of the Accounting Officer

The Accounting Officer is personally responsible to Parliament, the public and to the DfE for the financial resources under the trust's control. Much of the day-to-day financial responsibility is delegated to the CFO and Headteachers but the Accounting Officer still retains responsibility for:

- Completing and signing the Accounting Officer's statement on regularity, propriety and compliance, for inclusion in the Trust's financial statements
- Reviewing and approving contracts and purchases, as defined in Appendix 1.

7. Monitoring arrangements

This Scheme of Financial Delegation has been reviewed and approved by the board of trustees and will be reviewed and updated on an annual basis.

8. Links with other policies/documents

This policy is linked with the:

- Academy Trust Handbook
- Financial Regulations Manual
- Financial Procedures Manual
- Charging & Remissions Policy
- Gifts & Hospitality Policy
- Procurement & Tendering Policy

Appendix 1 - Authorisation levels

| Duty | Value | Delegated authority | Method | Frequency |
|--|--|--|--|-----------------|
| Ordering goods and services within the agreed budget (total contract value) (Premises | Up to £1,000 | Headteacher (budget holder) | Selection from preferred supplier list, unless otherwise agreed new supplier with the CFO. | - When required |
| | £1,001 to £10,000 | Headteacher with second approval from CFO or CEO | Selection from preferred supplier list, unless otherwise agreed new supplier with the CFO. | |
| expenditure to be procured by Estates & Facilities Manager) | £10,001 to £50,000 | Headteacher with second approval from CFO or CEO | Completion of business plan with a minimum of three quotes. | |
| (ICT expenditure to be procured by Data & Systems Officer) | £50,001 to £100,000 | Finance and Resource Committee | Completion of business plan with a minimum of three quotes. | |
| | Over £100,000 | Board of trustees | Formal tendering process. | |
| Authorising purchase orders and purchase invoices on finance system (single purchase) | Up to £1,000 | Headteacher (budget holder) or CFO | | |
| | Over £1,000 | Two of: Headteacher CFO CEO | On financial system. | When required |
| Online banking - BACS payment authorisations and bank transfers | Any (bank limit is £50k per transaction) | CEO and CFO | Two signatories per transaction are required on banking platform. | When required |
| Direct Debits | Any | CFO | Only used for utilities. | When required |

| Duty | Value | Delegated authority | Method | Frequency |
|---|---------------------|---|---|---------------|
| Credit card purchases (single purchase) | Up to £1,000 | Cardholder with prior approval from headteacher/designated budget holders | Credit cards will be kept in a safe and secure location when not in use. Card limits are £2,000. | When required |
| | Over £1,000 | Cardholder with prior approval from headteacher/designated budget holders and CFO/CEO | | |
| Credit card limit extension (single purchase) | Over £2,000 | CFO | Card limits can be temporarily extended by CFO for one-off transactions if no other payment method. | When required |
| | Up to £1,000 | Headteacher | | |
| Sales contracts (total contract value) | £1,001 to £50,000 | Headteacher with second approval from CFO or CEO | | When required |
| | £50,001 to £100,000 | Finance and Resource Committee | | · |
| | Over £100,000 | Board of trustees | | |
| Banking cheques | Any | CFO | | When required |
| Writing-off debts | Up to £100 | CEO | | |
| | £101 to £5,000 | Finance & Resources Committee | | When required |
| | £5,001 to £45,000 | Board of trustees | | |
| | Over £45,000 | DFE approval required | | |

| Duty | Value | Delegated authority | Method | Frequency |
|---|----------------------------|--|---|---------------------|
| Special payments, including staff severance and compensation payments (single purchase) | Up to £49,999 | Board of trustees | | M/s are no suring d |
| | £50,000 and above | Board of trustees plus DFE approval before an offer is made to the employee | | When required |
| Ex-gratia, novel or contentious payments | Any | Board of trustees plus prior DFE approval | | When required |
| | Up to £5,000 NBV | CEO | Values based on netbook value | |
| Disposal of assets | £5,001 to £25,000 NBV | Finance and Resources committee | (NBV), maintaining the principles of regularity, propriety and value for money. | When required |
| | Over £25,000 NBV | Board of trustees | | |
| Acquiring of assets | Freehold land or buildings | Board of trustees plus prior written approval of the DFE | | When required |
| | Other assets | | Usual purchasing limits apply | |
| Taking up a leasehold or tenancy agreement | Under 7 years | Board of trustees | | When required |
| | Over 7 years | Board of trustees plus prior DFE approval | | |
| Granting a leasehold or tenancy | Any | Board of trustees plus prior DFE approval | | When required |

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| Duty | Value | Delegated authority | Method | Frequency |
|--|-----------------------------|---|--|---------------|
| agreement of any duration | | | | |
| Taking up a finance lease on the DfE approved list | On DfE approved list | | Usual purchasing limits apply | |
| | Not on DfE approved list | Board of trustees plus prior DFE approval | | When required |
| Borrowing | Any | DFE approval required | | When required |
| ESFA Reporting | All | CFO | As necessary to ensure compliance | When required |
| Month end procedures | All | CFO | All transactions to be processed and reconciled for the timely production of monthly reports | Monthly |
| Payroll processing | All | CFO | CFO to approve after payroll reconciliation to budget report completed | Monthly |
| Unbudgeted | Within contingency fund | CFO | Reported to Finance & Resources committee | When required |
| expenditure | Outside of contingency fund | Finance & Resources Committee | | When required |
| Viromonto of hudget | Up to £10,000 | CFO | | |
| Virements of budget provision between budget headings | Over £10,000 | Finance & Resources Committee retrospectively | | When required |
| Budget Monitoring | All budgets | CFO | | |
| | Academy budgets | Headteachers | Each budget holder is responsible monitoring their budgets | Monthly |